GOVERNMENT OF WEST BENGAL
Panchayats & Rural Development Department
Joint Administrative Building
Block HC-7, Sector –III, Salt Lake
Kolkata-700 106

Memo. No.5171(4)–RD/O/MGNREGA/18E-03/2018 Dated: 24/07/2019

To
The District Magistrate and District Programme Coordinator, Birbhum, Malda, Dakshin Dinajpur,Darjeeling (for Siliguri Mahakuma Parishad)

Sub: Clarification regarding annual increment for the contractual employees in MGNREGA set up.

Madam/Sir,
In response to the letters received from the districts seeking clarifications on providing incremental benefits to the contractual employees in the MGNREGA set up, the following points may please be noted:

1. Since the last enhancement in contractual remuneration to the MGNREGA employees has been given effect from 01.03.2019, the next annual increment at the rate of 3% over and above the accrued monthly contractual remuneration will be effective from completion of one year after such revision. Accordingly, all contractual employees in the set up will get such annual increment on 01.03.2020. Thereafter the annual increment will be due every year as on 1st March of the year, until there is any further revised order. However, any contractual employee joining MGNREGA set up after 1st March 2019 will be eligible for annual increment on completion of one year from the date of joining.
2. Annual increment will be allowed to all contractual employees in the MGNREGA set up in the State, which obviously includes the VLEs and the STPs as well.

Yours faithfully,

(Dibyendu Sarkar)
Secretary
&
Commissioner, MGNREGA, WB

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Copy forwarded for information and necessary action to:

1. The DM and DPC (all) (except Birbhum, Malda and Dakshin Dinajpur).
2. The PS to the Additional Chief Secretary of this Department with a request to bring this to the notice of the ACS.
3. The Guard files.

Secretary
&
Commissioner, MGNREGS,WB