

# WEST BENGAL G.R.S ASSOCIATION

## STATE COMMITTEE

Ref No: 35/SC/WBGRSA/2026

Date of Issue: 28-06-2026

### MINUTES OF THE URGENT STATE COMMITTEE MEETING (VIRTUAL)

<b>Date:</b>	27 <sup>th</sup> June, 2026
<b>Time:</b>	9:00-11:00 PM onwards
<b>Mode:</b>	Virtual Platform (Google Meet)
<b>Hosted By:</b>	President, WBGRSA State Committee
<b>Conducted By:</b>	General Secretary, WBGRSA State Committee

#### Attendance & Participation

The meeting registered active virtual attendance and full quorum from key state and District leadership, including:

- ❖ All Designated Members of the State Committee.
- ❖ All District President(s), Secretary(s), and Cashier(s).

#### Meeting Agenda

- Post-Election Analysis:** Review of recent organizational programs and fieldwork activities.
- Situation Assessment:** Evaluation of current workplace challenges, operational field issues, and strategic organizational interventions.
- Action Plan Finalization:** Outlining and finalizing upcoming programs at the Block, District, and State levels.
- Organizational Strategy:** Formulation of long-term strategies for general association activities.

#### Key Resolutions & Multi-Level Mobilization Plan

Following exhaustive deliberations on the grievances raised by various district representatives regarding ground conditions, the Association unanimously adopted a structured, time-bound mobilization program:

Phase / Timeline	Primary Target Authority	Core Execution Action Required	Key Issues & Demands Highlighted
<b>Phase 1: Block Level (July 6 – July 17, 2026)</b>	Block Development Officer (BDO)	<ul style="list-style-type: none"><li>➤ Submission of Memorandum to BDO/Block Level.</li><li>➤ Separate mass petition addressed to DPC/DM submitted through BDO/Block Level.</li></ul>	<p><b>Workplace &amp; Field Pressures:</b> Address severe service issues at the Gram Panchayat (GP) level, highlighting the abnormal and unrealistic target-based work pressures.</p> <p><b>Additional Work Burden:</b> Formally protest the forced engagement of GRS personnel in non-core and additional administrative tasks outside their primary duties.</p> <p><b>Absorption &amp; Reservation Policy:</b> Demand a structured policy for absorption/reservation in regular PRI bodies (specifically for the post of GP Secretary or equivalent cadre) following successful service policies in other states for GRS.</p> <p><b>Equal Pay for Equal Work:</b> Direct implementation of pay parity equivalent to a GP Secretary, strictly in line with Ministry of Rural Development (MoRD) norms.</p> <p><b>Service &amp; Welfare Security:</b> Provision of social security, welfare packages, Medical/Terminal/Accidental benefit and comprehensive service benefits.</p> <p><b>Policy Exclusion:</b> Highlight and grievance for systematic exclusion of GRS from standard state contractual benefits under Memo No. 9008-F(P) (Dt: 16.09.2011), Memo No. 1107-F(P2) (Dt: 25.02.2016), and Memo No. 1091-F(P2) (Dt: 01.03.2024) issued by the Finance Department, Govt. of West Bengal.</p> <p><b>Local Grievances:</b> Resolve specific block-centric service issues on a case-by-case basis.</p>

<b>Phase 2: District Level (July 20 – July 31, 2026)</b>	District Programme Coordinator (DPC) / District Magistrate (DM)	Direct escalation and submission of the Memorandum and consolidated mass petitions across all Districts.	Ensure the submission of all local administrative pressures, field operational issues, and core organizational demands/grievances at the district level.
<b>Phase 3: State Level (On/Before Aug 14, 2026)</b>	Department Head / Secretariat	Submission of a comprehensive consolidated memorandum with all Block and District received copies appended.	Escalate all District wise administrative issues and core organizational demands/grievances to the state level.  <i>(Subject to official appointments and required administrative permissions from the Department.)</i>
<b>Phase 4: Meet with Public Representative (Ongoing / Continuous)</b>	Respective local MLAs, MPs, MOS, and MIC	Submission our issues and grievance along with all supporting documentation.	To brief public representatives on ground realities, address extreme workloads, issues and present comparative data, benefits and service policy provided to GRS by other state.

### Organizational Autonomy & Independent Identity

The State Committee strongly reaffirmed the independent character of the movement and unanimously resolved the following mandates:

**Independent Action:** The Association will continue all its designated programs and mobilization activities strictly on a separate and independent basis, as per its established norms.

**Non-Association Mandate:** Under no circumstances and at no organizational level (Block, District, or State) shall there be any coordination, or joint activity conducted with any other group, cadre, or organization for service policies.

**Main Focus:** The sole objective of this Association remains exclusively focused on the service welfare of GRS and advocating for the implementation of comprehensive service policies modeled after successful frameworks in other states.

### Conclusion

- ❖ All District Committees must conduct virtual meetings, and physical meetings if required, prior to the commencement of the scheduled programs and activities. The State and District Committees will review progress from time to time and take necessary action accordingly
- ❖ Submission of District-Wise Proposals: Any District Committee is fully authorized to submit separate, district-specific proposals regarding localized service issues and demands to be integrated into the Block and District-level mobilization programs.
- ❖ All required and necessary memorandum and documentation will be provided by the WBGRSA State Committee from time to time.

The state and District leadership strongly emphasized that the definitive success of this movement relies entirely on ground-level solidarity. All District and Block committees are directed to maintain absolute unity, strictly adhere to organizational guidelines, and initiate immediate grassroots preparations to maximize participation in the mass petition drive commencing from 6<sup>th</sup> July 2026.

The meeting concluded successfully with a vote of thanks to the Chair virtually.

Minutes Confirmed By:

*General Secretary*  
*WBGRSA, State Committee.*

Approved By:

*President*  
*WBGRSA, State Committee.*

Forwarded for information and necessary action-

- ❖ All District President(s), Secretary(s), and Cashier(s) under WBGRSA.
- ❖ All Member(s) under WBGRSA